

Introduction

This report is designed to help you explore possible careers. You can read through the information to help recognise your career interests and understand your personality preferences.

The report is based on your own responses to the questionnaires and the accuracy of the information depends on how honestly you answered the questions.

The information is divided into the following three sections:

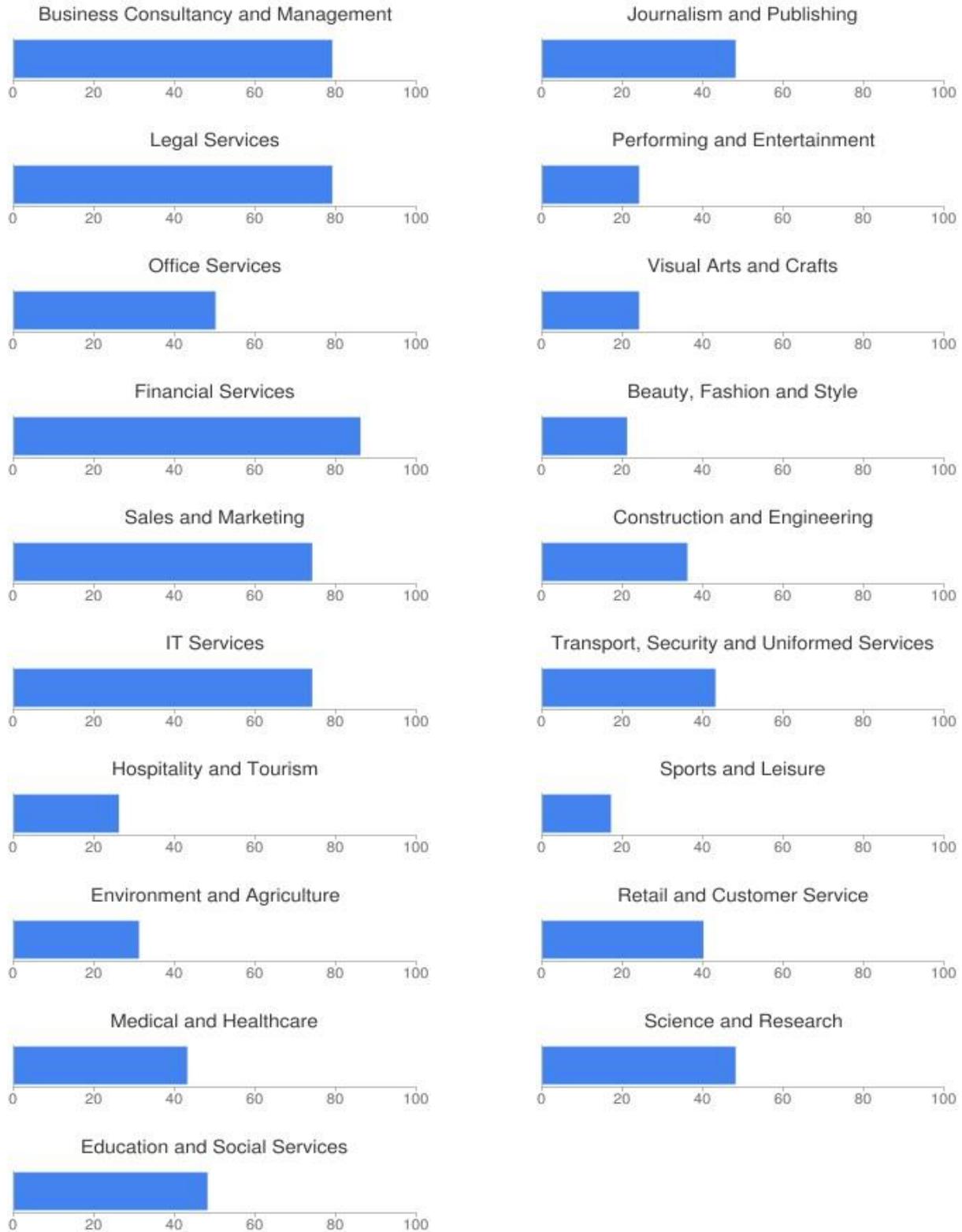
- **JOIN:** This section provides the results from the Jobs and Occupations Inventory (JOIN) and will indicate what your top preferences are in terms of career industries. Understanding your interests can be very valuable when making career decisions.
- **Personality:** This section of the report provides information on your personality preferences, including strengths and areas you may wish to consider further. You can use this information to help decide what type of career will suit your personality characteristics.
- **BANDS:** This section of the report provides information about your body clock style and can help you understand when you are likely to be most alert.

The information in the report should be used as a starting point for you to explore possible career options further. Comment boxes will be provided throughout the report to allow you to take some notes.

We recommend you discuss this report with someone else such as a career advisor, friend or family member as well as taking time to read the contents yourself.

Join Introduction

This section of the report identifies your career preferences. First, you will see a graphical representation of all the possible career families and how much you preferred each choice based on your responses to the questionnaire. The report will then provide further information on your top two preferences and specific careers within each family for you to review.



Financial Services

This industry covers a wide variety of areas and the nature of the work involved depends on the chosen role within the industry. Some roles can be customer facing such as banking personnel; others can remain in back office if preferred, such as accountants. Working hours also vary from regular office opening hours to shift work and evening work.

Working in this industry can be challenging, involving high pressure and demands on an individual however the rewards can be high. An interest in finance is key.

Skills such as self-discipline, good communication, decision making, time-management and organisation skills are all important.

Entry into this industry can vary depending on the role, but many often require formal education such as a degree. Completion of on-going professional exams can be required through the early years of a career, such as pursuing chartered status as an accountant.

Click on the individual jobs to find out more information about that particular role including typical hours and income, entry requirements, training and development opportunities, the type of skills and knowledge which is required and additional information.

Current Job Vacancies related to this Job industry

[Accounting Technician](#)

[Management Accountant](#)

[Accounts Clerk](#)

[Mortgage Advisor](#)

[Auditor](#)

[Payroll Administrator](#)

[Bank Manager](#)

[Payroll Manager](#)

[Credit Controller](#)

[Pensions Administrator](#)

[Financial Adviser](#)

[Pensions Adviser](#)

[Insurance Broker](#)

[Private Practice Accountant](#)

[Insurance Claims Manager](#)

[Stockbroker](#)

[Insurance Technician](#)

[Tax Adviser](#)

[Investment Analyst](#)

[Tax Inspector](#)

Can't find what you are looking for? Want to view other jobs and industries?

[Financial Services](#)

Careermaps Student Report for NAME

Use the space provided below to note your favourite jobs within this area. Use the information on the links to complete the relevant boxes below.

Favourite Jobs	Hours/Income	Entry Requirements	Training & Development Opportunities	Skills & Knowledge	Your Comments

Business Consultancy and Management

This job family covers a wide variety of areas from business consultants to managers in all types of industries. The nature of the work involved depends on the chosen role within the industry. Working hours can vary, with long hours required during certain times.

Work can be challenging, involving high pressure and demands on an individual however the rewards can be high. This type of work is likely to appeal to you if you like to lead, motivate and have responsibility for others.

Skills such as self-discipline, good time-management, communication and decision making are all important.

Entry into this industry can vary depending on the role, but many often require formal education such as a degree. Completion of on-going professional exams can be required through the early years of a career.

Click on the individual jobs to find out more information about that particular role including typical hours and income, entry requirements, training and development opportunities, the type of skills and knowledge which is required and additional information.

Current Job Vacancies related to this Job industry

[Business Adviser](#)

[Management Consultant](#)

[Civil Service Executive Officer](#)

[Member of Parliament](#)

[Company Secretary](#)

[Network Manager](#)

[Construction Manager](#)

[Personal Assistant](#)

[Economic Development Officer](#)

[Production Manager](#)

[Facilities Manager](#)

[Supervisor](#)

[Franchise Owner](#)

[Systems Analyst](#)

[Health Service Manager](#)

[Town Planner](#)

[Housing Policy Officer](#)

[Training Manager](#)

[Human Resources Officer](#)

[Training Officer](#)

Can't find what you are looking for? Want to view other jobs and industries?

[Management and Planning](#)

Careermaps Student Report for NAME

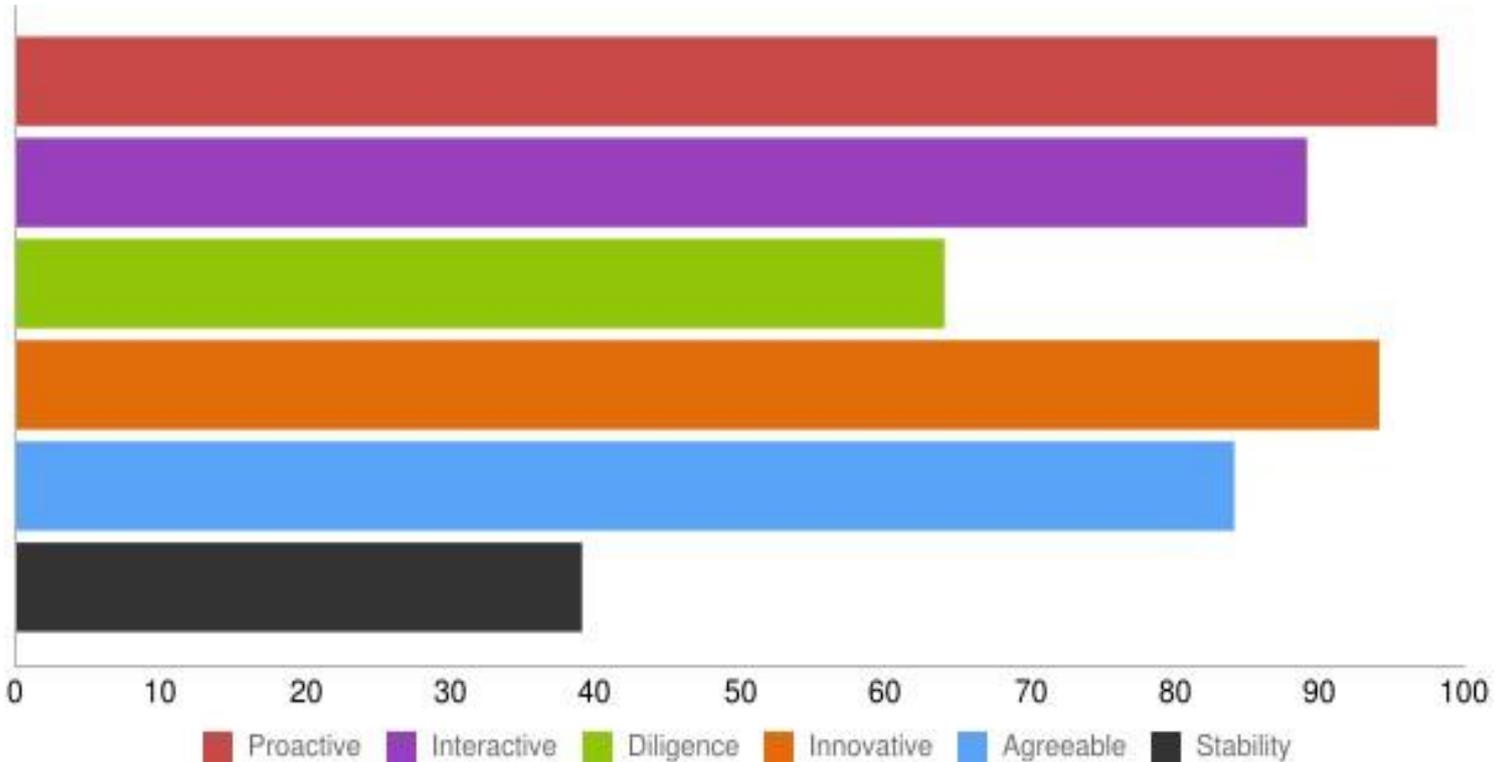
Use the space provided below to note your favourite jobs within this area. Use the information on the links to complete the relevant boxes below.

Favourite Jobs	Hours/Income	Entry Requirements	Training & Development Opportunities	Skills & Knowledge	Your Comments

Personality Preferences

This section of the report identifies your personality preferences. This information can be used to guide you to the types of careers within your top preferences which are more suited to you. Read through the information to understand more about yourself, as well as reviewing your strengths and areas you may wish to consider further. Throughout this section of report, there are areas for you to make any comments you have when reading the information.

Below is a summary of your personality profile. The following pages will discuss these results in more detail.



⚡ Proactive



Collaborative Vs. Independent

The individual comes across as someone who likes work and activities that give them the freedom to make executive decisions. They appear to be competitive and self-assertive, often welcoming opportunities to work without supervision. They have the drive and skills required to manage and lead others and may find highly supervised working environments difficult to cope with.

Strengths

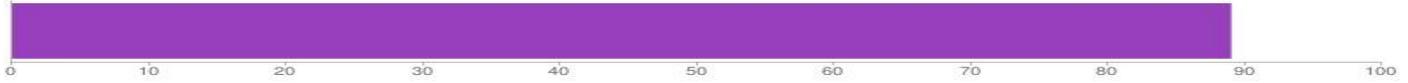
The individual has the skills to influence others and exert their authority. They will be motivated to pursue goals and persist through any barriers they may face.

Areas to Consider

Your assertive personality and eagerness to achieve could come across to others as forceful and pushy. If you are working with others, try and listen to their viewpoints and opinions too.



Interactive



Reserved Vs. Outgoing

The individual comes across as a fairly outgoing and sociable person, who enjoys the company of others. They will enjoy meeting new people and appear confident when speaking in front of a group. They are likely to prefer lively working environments and to seek opportunities for excitement. Their high energy levels and enthusiasm can help motivate others around them.

Strengths

The individual is often described as a socialite who appears confident when meeting new people. They can adapt to new environments quickly and are likely to thrive in a stimulating and dynamic environment.

Areas to Consider

They have a tendency to act first and think later. They should consider the consequences of their decisions before taking action. They could also find it tough to stay motivated if required to work alone for long periods of time.



Diligence



Flexible Vs. Structured

The candidate appears to be an organised individual who will be quite thorough and careful when completing tasks. They often prefer to be in familiar territory where they know what needs to be done, and how to do it. They tend to be motivated by jobs involving practicalities and routine; wherein, the working environment has a clear set of rules and procedures which can be followed.

Strengths

They appear to be a reliable and dependable person. They have a need for achievement and this enables them to keep great focus on tasks and produce work of a high quality.

Areas to Consider

Introducing change to their routine may cause some anxiety or even disinclination. They should endeavour to learn how to deal with demands which are outside of their control.



Innovative



Traditional V Innovative

You appear to enjoy work and tasks that challenge your mind; where you can come up with and discuss new ideas. You are likely to have a wide range of interests and a positive attitude towards learning new experiences. You will be motivated most by job roles which allow you to express new ideas, be creative and use your imagination to solve problems.

Strengths

You are inclined to thrive on variety and will be prepared to take risks, particularly when it involves deciding on new and innovative ways to solve problems.

Areas to Consider

You have a curious mind and enjoy problem solving; however you should be careful that you do not spend too long considering several possibilities and overlook established methods.



Agreeable



Impersonal Vs. Considerate

The individual appears to have a strong desire to help others. They will be supportive, understanding and willing to compromise their interests to provide assistance. They will be considered likeable, trusting and tolerant. They prefer to avoid confrontation and may be hesitant when speaking out. They may also find that they keep their opinions to themselves to avoid arguments.

Strengths

Their good-natured personality encourages them to see the best in others; they are a source of support to others and can often promote a friendly and co-operative work environment.

Areas to Consider

They should try to contribute more of their own opinions; others may wish to hear and, in fact, value their viewpoint. They could try and practice with smaller issues to gradually help increase their confidence.



Stability



Relaxed Vs. Worried

The candidate tends to worry a little too much about work and life's daily hassles. This may happen from time to time, perhaps when they have work to do, or when they are about to sit examinations. They benefit from a work environment that provides encouragement and reassurance and may feel insecure in unfamiliar situations.

Strengths

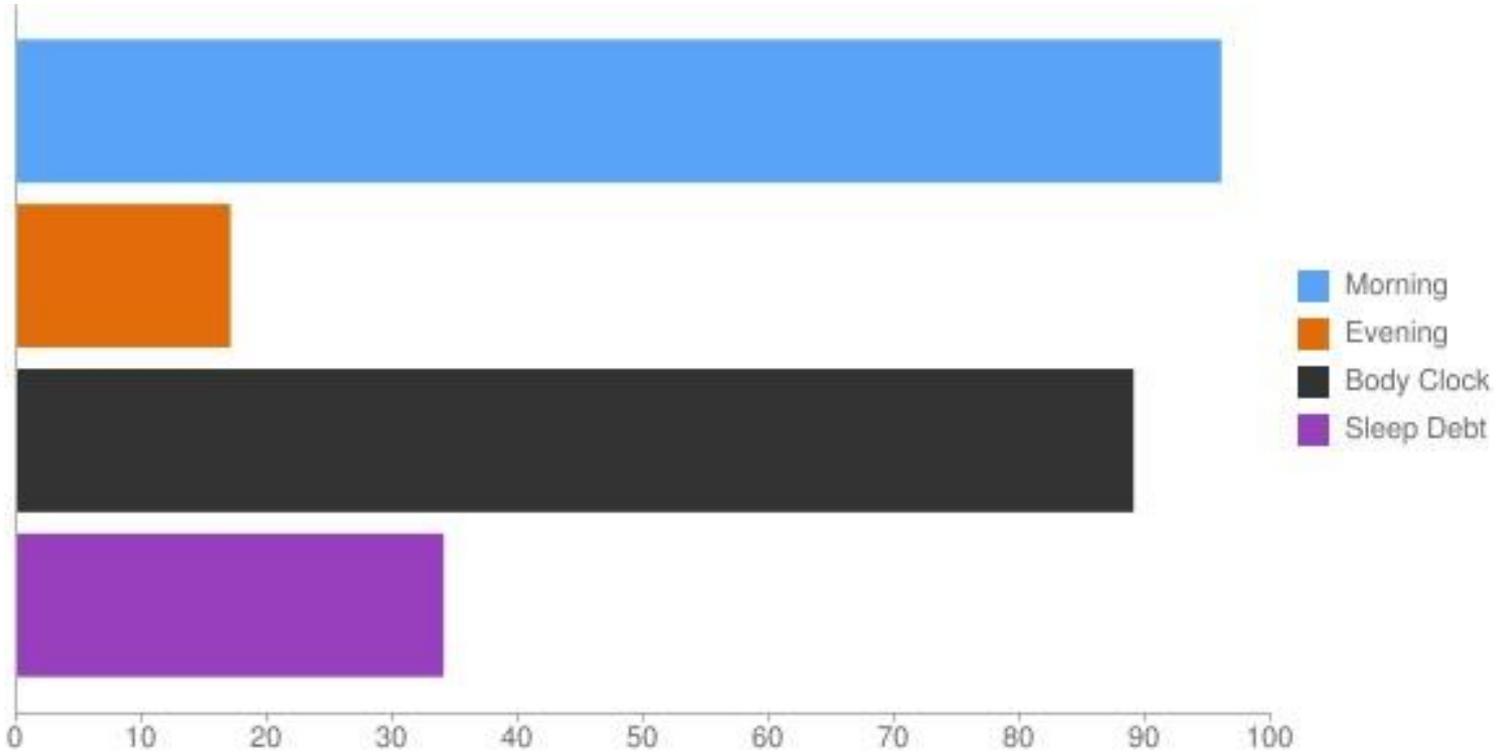
The score suggests that they possess a desire to succeed and please others; they could exert a conscious effort to use this nervous energy in a positive to facilitate the achievement their goals.

Areas to Consider

No matter what it is that induces stress, they should always ask for advice and help about how to face the things they are worrying about.

BANDS Feedback

This section of the report outlines your body clock preferences. You can use this information to help understand when you are likely to work best.



Morning Style

This individual functions best early in the day. They are not likely to feel comfortable working late in the afternoon or evening.

Not Evening Style

Shows no sign of being an evening person. If accompanied by decisive morning score, it will confirm morning style.

Decisive Regular Time Clock

This individual is a person of regular habits, who prefers order and predictability. If coupled with a morning style they may not persevere over long periods during shift work. A definite 9 to 5 lifestyle seems more suited to this person in a role that requires attention to detail.

Apparent Small Sleep Debt Account

Exhibits a sleep pattern that should not incur sleep debt large enough to require additional time off to become refreshed.

Response Pattern

Mid-Range Response Style

THE CAPACITY FOR PROCESSING INFORMATION (CPI) SCORE

The CPI or Capacity for Processing Information Score is a fundamental building block in the rate of learning new skills on the job. It is also a valid and reliable predictor of success in training. Thus, it is directly linked to trainability. The CPI score is an averaged value of the results of the candidate tested. Its meaning is dependent upon the set of cognitive skills tested and completed. The score itself estimates the candidate's level of fluid intelligence; that is, their capacity to think logically and solve problems in novel circumstances, independent of acquired knowledge.

CPI 90/95/99 PERCENTILE GROUP

An exceptional result. You demonstrate a superior working-memory capacity and will therefore find it easier to learn new skills and hit the ground running in further education or within the workplace. This is a very desirable quality for employers.

Assessment	Attempted	Correct	Stable	Adj Percentile	ZScore	% Correct
AB	201	200	true	99	143.05	99.50
NF	51	49	true	95	128.60	96.08

Alphabet

ALPHABET TEST (AB)

This is an assessment of basic literacy skills; it measures the foundation skills that allow you to read and write fluently and utilise language proficiently.

An exceptional result; you can work quickly whilst maintaining a high level of accuracy in tasks which require the use of basic literacy skills. This is key for moving into the workplace, as almost every task will require the use of these kinds of skills.

Number Fluency

NUMBER FLUENCY (NF)

This is an assessment of basic numeracy skills; it measures your ability to reason with numbers as well as assessing your confidence and understanding in the areas of addition, subtraction, multiplication and division

An exceptional result; you demonstrate the ability to work quickly whilst maintaining a high level of accuracy in tasks which require the use of basic numeracy skills. This is a very good skill to have when entering the workplace, as many roles will require you to work both quickly and accurately to achieve your best performance.